Carbon Reduction Plan

Supplier Name: The HLH Imaging Group

Publication Date: 1st August 2026

Commitment to achieving Net Zero

The HLH Imaging Group is committed to achieving Net Zero emissions by 2046.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions.

Baseline emissions are the reference point against which emission reduction can be measured.

Baseline Year: 2023	
Additional Details relating to the Baseline Emissions Calculations	
Baseline year emission from 2023 have been declared below. The methodology for measuring HLH's carbon footprint in 2023 was in line with the Greenhouse Gas Protocol and the BEIS Environmental Reporting Guidelines. The calculations were completed on the Smart Carbon Calculator using the Uk Government emission factors.	
Baseline year emissions:	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	**2.51**
Scope 2	**1.56**
Scope 3	**2.71** Upstream T&D – not relevant – explanation provided (The HLH Imaging Group are a teleradiology company. We provide services rather than goods and, as such, transportation and distributions of goods are not relevant) Waste – 0.10 Business Travel – 2.51 Employee Commuting – 0.10 (The HLH Imaging Group are a fully remote company with almost no employee commute). Downstream T&D – not relevant – explanation provided (The HLH Imaging Group are a teleradiology company. We provide services rather than goods and, as such, transportation and distribution are not relevant to us.
Total Emissions	6.78

Current Emission Reporting

Baseline Year: 2025/2026

Additional Details relating to the 2026 Emissions Calculations

HLH’s 2026 emissions have been calculated using a more comprehensive methodology than in the 2023 baseline year, and HLH will continue to use this strengthened approach for all future carbon reporting. The 2023 baseline was prepared using a simpler methodology appropriate for HLH’s operating model at the time; however, the 2026 calculations reflect a more complete and accurate assessment in line with current best practice.

All figures are prepared in accordance with the GHG Protocol Corporate Standard and the UK Government’s 2026 DEFRA/DESNZ emission factors, ensuring our reporting reflects recognised best practice. The 2026 approach includes full Scope 3 category coverage, capturing all relevant value-chain emissions. Categories that do not apply to HLH’s service-based operating model are marked as Not Applicable with clear justification. HLH reports emissions using the Operational Control boundary, meaning all activities HLH directly manages are included.

All calculations use the latest UK Government conversion factors, updated annually to reflect changes in national energy generation and transport data. This strengthened methodology provides a more complete and reliable picture of HLH’s environmental impact.

Baseline year emissions:

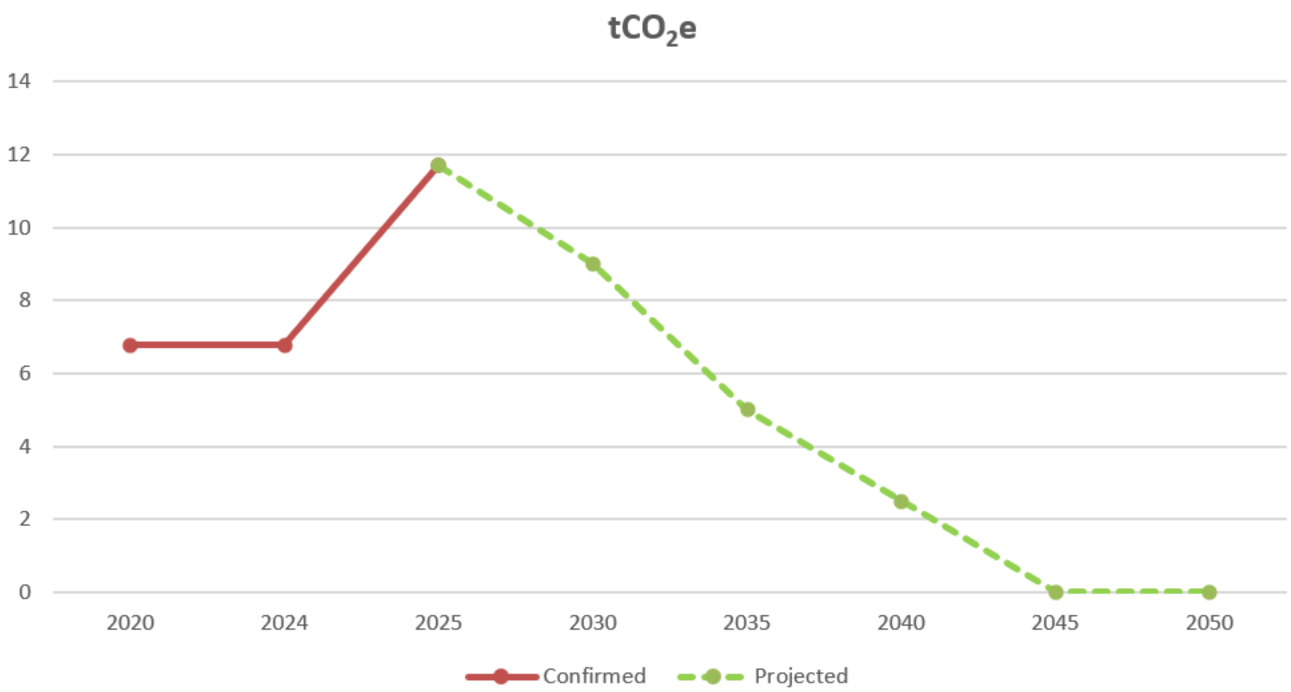
<table>
<tr><th>EMISSIONS</th><th>TOTAL (tCO_2e)</th></tr>
<tr><td>Scope 1</td><td>0.00</td></tr>
<tr><td>Scope 2</td><td>0.00</td></tr>
<tr><td>Scope 3</td><td>11.702
<table>
<tr><td>Cat 1 — Purchased Goods & Services</td><td>0.550</td><td>IT equipment, paper, stationery, SaaS subscriptions</td></tr>
<tr><td>Cat 2 — Capital Goods</td><td>0.000</td><td>No capital purchases this reporting year</td></tr>
<tr><td>Cat 3 — Fuel & Energy Related</td><td>0.000</td><td>Excluded — captured in Cat 7 to avoid double-counting</td></tr>
<tr><td>Cat 4 — Upstream Transportation</td><td>0.001</td><td>20 kg transported 600 km by road</td></tr>
<tr><td>Cat 5 — Waste</td><td>0.000</td><td>Landlord manages office waste</td></tr>
<tr><td>Cat 6 — Business Travel</td><td>8.283</td><td>Majority is long-haul air travel</td></tr>
<tr><td>Cat 7 — WFH & Commuting</td><td>1.551</td><td>Remote staff WFH energy + 5 staff Underground commuting</td></tr>
</table>
</td></tr>
</table>

	Cat 8 — Upstream Leased Assets	1.310	London office estimated
	Cats 9–15	0.000	Not applicable to HLH's service-based model — documented
Total Emissions	**11.702**		

Emission reduction targets

In order to progress to achieving Net Zero, we have adopted the following carbon reduction targets. We project that carbon emissions will decrease from 11.7 tCO_2e over the next five years to 9 tCO_2e in 2030. This is a realistic reduction of ~23% from 2025 to 2030, and the projection is set to reach net zero carbon by 2046. It is envisaged that carbon offsetting or technology such as carbon capture and storage will be deployed to achieve the difference between actual and net zero carbon.

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2023 baseline:

- Energy Consumption:
- Transportation:
- Waste Management:

As HLH grows and employee numbers increase, HLH will endeavour to keep the greenhouse gas emissions as low as possible.

In the future we hope to take further actions such as:

- Requesting carbon data from HLH's top 5 suppliers
- Further promoting video first meetings (where appropriate)
- Issuing WFH energy efficiency guidance to staff
- Conducting an annual home working energy survey
- Where possible, having the IT hardware lifecycle be 5 years
- Staff undertaking carbon reduction training.

Carbon calculations will also be carried out annually to strengthen oversight and ensure any areas of increased carbon output are identified promptly.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and the associated government guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol Corporate Standard[1]. All calculations use the United Kingdom Government's 2026 greenhouse gas emission conversion factors issued by the Department for Energy Security and Net Zero and the Department for Environment, Food and Rural Affairs[2].

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[1] https://ghgprotocol.org/corporate-standard

[2] UK government conversion factors for company reporting of greenhouse gas emissions - GOV.UK

Scope 1 and Scope 2 emissions have been assessed in line with the Streamlined Energy and Carbon Reporting framework. Under HLH's operational control boundary, Scope 2 emissions are not applicable due to landlord-controlled utilities within the serviced office arrangement. All relevant Scope 3 categories have been reported in accordance with the Greenhouse Gas Protocol Corporate Value Chain (Scope 3) Standard[3], with full category coverage and clear justification for any categories that are not applicable.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier

S Hare

Name: Sam Hare
Date: 1st August 2026

[3] Corporate Value Chain (Scope 3) Standard | GHG Protocol